

CNMI DEPARTMENT OF FIRE EMERGENCY MEDICAL SERVICES

CITIZEN CENTRIC REPORT 2022

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Our Department of Fire and Emergency Medical Service (DFEMS) continues to adjust from where we were, to where we are now as a Fire Department, focusing on the department's Mission. To preserve life, property, and the environment through decisive action, strong leadership, teamwork, and faithful community partnership. Encouragement, incorporating activities, and making sure that the quality of coherent and intelligible, to the visions of our department.

Committed to the highest standards in providing fire emergency services, to our community, visitors, and personnel. Challenging ourselves to achieve the highest performance and professionalism. Accountable for our behavior, appearance, department rules, regulations, policies, and success. Self-discipline, physically and mentally strong, total wellness, and resiliency in our personnel and leaders. A work-

ing environment supporting trust and appreciation; most importantly, to self-manage our stress levels and find solutions, to relieve stress on or off duty.

Passionate about what we do as firefighters and leaders, believing we can make a difference. Envisioning what our fire department can become, creating ideas and unique images of the department's future. Developing highly trained dedicated workforce and training exercises, to improve our weaknesses, enhance our strengths, and maintain our health and safety on and off duty. Sharing lessons learned from emergency operations experiences good or bad, and self-motivation to self-development.

I challenge everyone to foster collaboration and create a team spirit. As a team, we must involve others and understand what sustains extraordinary efforts, "Mutual respect". We must continue to strive to create a working environment of trust, strengthening one another, and making each person feel capable and valued. Personnel is the department's most valued winners for their determination and courage to serve others; the community, and elected leaders, and I appreciate each person's contributions.

Loyalty to the department is to practice safe behavior, for yourself, your family, neighbor, and visitors who share the same hopes of a brighter future. Knowledgeable leadership, team spirit, and commitment to achieving our mission. It takes a team to make a difference with a strong foundation of, Industrious, Friendliness, Loyalty, Cooperation, and Enthusiasm.



Fire Personnel

Saipan-113 Tinian- 21 Rota- 25
6 EMD

According to the 2020 United States Census

- **51.6% Asian**
(35.3% Filipino, 6.8% Chinese, 4.2% Korean, 1.5% Japanese, 0.9% Bangladeshi, 0.5% Thai, 0.4% Nepalese, 0.3% Other Asian),
- **33.0% Pacific Islander**
(23.9% Chamorro, 4.6% Carolinian, 2.3% Chuukese, 2.2% Palauan, 0.8% Pohnpeian, 0.4% Yapese, 0.1% Kosraean

Goals

1. Weekly meeting with executive staff to discuss expectation of the department, to include a budget review or internal audit to determine the status of several mission-critical items. -Operating budget, and payroll
2. Effective customer communication and professional community service.
3. Continually working and studying to improve fire emergency services proficiency and leadership skills
4. Develop comprehensive training program in administration and executive training, EMS training, Fire training, Rescue training, Hazmat training, and special operation training
5. Continue to hire qualified applicants and develop and maintain a hiring list.
6. Quarterly performance status
7. Fire Officers development programs
8. Continue to identify, implement and enforce procedures to ensure the workplace is free of violence and harassment while promoting unity.
9. Continue to conduct the physical agility test for all fire personnel.



Fire Suppression Response

Working Structure Fires	8
Automotive Fire	5
Wildland Fire	38
Suppression Assist Medics	40
Rescue Unit Assist Medics	326
Search and Rescue Mission	8
Hazardous Material	10
All Others	30
Total Emergency Response	830
Total Non-Emergency Response	418
Total:	1713



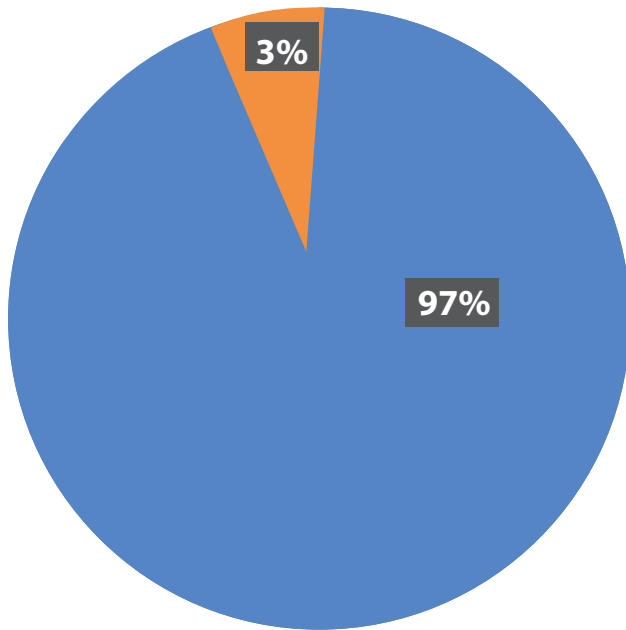
Emergency Medical Services Ambulance Response

A medical emergency is an acute injury or illness that poses an immediate risk to a person's life or long-term health, sometimes referred to as a situation risking "life or limb".

Ambulance Response	5404
Motor Vehicle Crashes Transported	78
Field Patient	5349
Refuse Transport from MVC	154
Total Transported to Hospital:	3913
Immediate Transport Code-1:	95
Moderate Measure Code-3:	2524

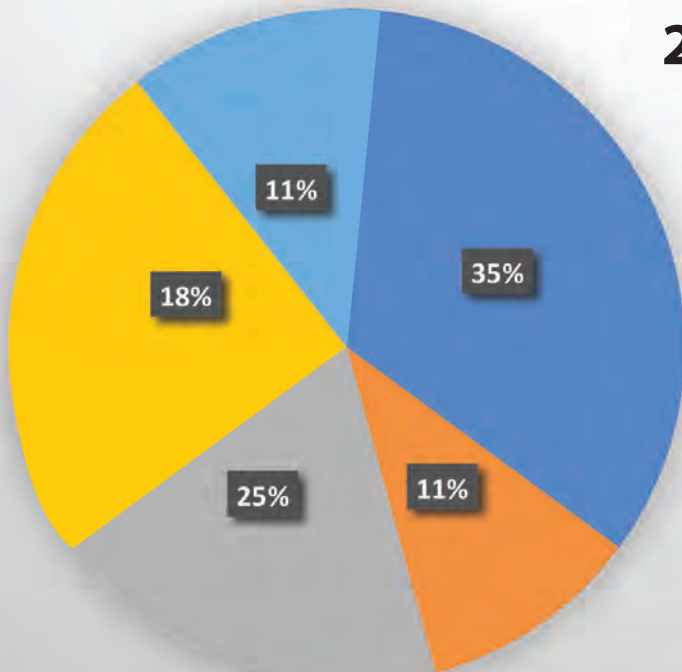


Public Law 21-08 (Fiscal Year 2022 - 1,441,813.00)



Personel	\$1,367,539.00
Operations	\$14,274.00

2022 GRANTS



EMSC	\$130,000.00
SFA	30,000.00
HMEP	73,000.00
EMS	130,000.00
Car Seat Program	35,000.00

